

Department of Conservation

General Information

Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	187	31.32%
Direct Hire	388	64.99%
Not Subject to Civil Service	<u>22</u>	<u>3.69%</u>
Total	597	100.00%

Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	289	48.41%
Part Time	25	4.19%
Temporary	21	3.52%
Seasonal	<u>262</u>	<u>43.89%</u>
Total	597	100.00%

Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	561	93.97%
AFSCME	0	0.00%
MSTA	0	0.00%
Exempt from Bargaining	<u>36</u>	<u>6.03%</u>
Total	597	100.00%

Employees by Length of Service

	<u>Percentage</u>
0-5 years	38.52%
5-10 years	10.66%
10-15 years	14.29%
15-20 years	10.31%
20+ years	<u>26.22%</u>
	100.00%

Average Age of Employees: 40.4

Gender Distribution: Male 68.20%
Female 31.80%

Average Length of Service: 11.20

Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	6	1.01%
Exempt from EEO Reporting	9	1.51%
Office and Clerical	89	14.91%
Officials and Managers	26	4.36%
Paraprofessionals	1	0.17%
Professionals	135	22.61%
Protective Service Workers	68	11.39%
Service and Maintenance	221	37.02%
Technicians	<u>42</u>	<u>7.04%</u>
Total	597	100.00%

Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	23	25.84%
Officials and Managers	1	3.85%
Paraprofessionals	0	0.00%
Professionals	9	6.67%
Protective Service Workers	4	5.88%
Service and Maintenance	81	36.65%
Technicians	<u>8</u>	<u>19.05%</u>
Total	126	21.11%

Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Asst. Park Ranger	56	9.38%
Forest Ranger II	55	9.21%
Park Receptionist	54	9.05%
Park Ranger	42	7.04%
Lifeguard	40	6.70%
Laborer I	33	5.53%
Forester I	18	3.02%
Clerk Typist III	16	2.68%
All Other Titles	<u>283</u>	<u>47.40%</u>
Total	597	100.00%

Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Lifeguard	26	20.47%
Park Receptionist	19	14.96%
Asst. Park Ranger	17	13.39%
Laborer I	13	10.24%
Forest Ranger II	11	8.66%
Government Intern	8	6.30%
Clerk Typist II	5	3.94%
Conservation Aide	4	3.15%
All Other Titles	<u>24</u>	<u>18.90%</u>
Total	127	100.00%

Department of Conservation

SAFETY

<u>Fiscal Year</u>	<u>Most Common Types of Injury</u>	<u>Count</u>
1998	Slip or Trip	9
	Unclassified, Insufficient Data	5
	Lifting	4
	Continuous Trauma	4
1999	Slip or Trip	8
	Continuous Trauma	6
	Lifting	6
	Unclassified, Insufficient Data	4
2000	Continuous Trauma	7
	Slip or Trip	5
	Foreign Matter in Eye	4
	Unclassified, Insufficient Data	4